

Basic Pension

- ▶ The investment return for fiscal 2023 was +17.30%.
- In fiscal 2023, the excess return rate was +0.02%, remaining positive for eight consecutive years. The five-year average was +1.16%, and the ten-year average was +0.98%, resulting in stable excess returns.
- The asset composition ratio at the end of the fiscal year is almost the same as the benchmark value of the policy asset mix (domestic and foreign equities: 40%, domestic and foreign bonds: 60%) due to adjustments in cash flows and rebalancing conducted until the end of the fiscal year.
- In fiscal 2023, Pension Fund Association posted an annual cash outflow of 544.9 billion yen and rebalanced its domestic and foreign equities by selling about 970.0 billion yen on multiple occasions at times when the stock market was rising.

Portable Corporate Pensions

- ▶ The investment yield for fiscal 2023 was +5.56%.
- ▶ The excess return rate in fiscal 2023 was +1.96%, with a five-year average of +1.19%, and a ten-year average of +0.42%, resulting in stable excess returns.
- ▶ The asset composition ratio at the end of the fiscal year is almost in line with the composite benchmark values (global equities: 16%, bonds: 84%).
- ▶ In fiscal 2023, the Association reported an annual cash outflow of 0.1 billion yen and conducted rebalancing on multiple occasions by selling approximately 20.0 billion yen in global equities.

Bas	sic Pension	Mar. 31, 2023	Jun. 30, 2023	Sep. 30, 2023	Dec. 31, 2023	Mar. 31, 2024
[Cor	et Balance mparison with the previous al year-end]	¥11,658.5 bn ¥12,320.2 bn ¥12,082.7 bn [-¥474.3 bn] [+¥661.7 bn] [+¥424.1 bn]		¥12,082.7 bn [+¥424.1 bn]	¥12,101.7 bn [+¥443.2 bn]	¥13,408.0 bn [+¥1,389.4 bn]
	Equities (%)	41.2	42.7	42.3	40.6	41.2
Ē	Domestic Equities (%)	16.3	17.0	16.1	15.5	15.9
locatio	Foreign Equities (%)	24.9	25.6	26.1	25.1	25.3
Asset Allocation	Bonds (%)	58.8	57.3	57.7	59.4	58.8
¥	Domestic Bonds (%)	39.0	37.2	37.1	38.3	37.8
	Foreign Bonds (%)	19.8	20.2	20.6	21.1	21.1
Retu	urn (%) (yearly cumulative)	1.38	7.28	7.28 7.26		17.30
Risk	(%)	8.12	8.20	7.78	7.57	7.42

Basic Pension: Fixed assets in the basic pensions account of the employees' pension funds

^{*}March 31 returns are overall return after amendment, other returns during fiscal year are internal rate of return (IRR).

^{*}Risk is according to BarraOne.

	table Corporate isions	Mar. 31, 2023	Jun. 30, 2023	Sep. 30, 2023	Dec. 31, 2023	Mar. 31, 2024
[Com	et Balance nparison with the previous I year-end]			¥500.4 bn [+¥1.3 bn]	¥514.2 bn [+¥15.1 bn]	¥526.7 bn [+¥27.6 bn]
ocation	Global Equities (%)	16.0	17.8	16.1	16.5	16.8
Asset Allocation	Bonds (%)	84.0	82.2	83.9	83.5	83.2
Retu	rn (%) (yearly cumulative)	-1.43	1.87	0.55	2.61	5.56
Risk	(%)	3.86	3.86	3.38	3.67	3.40

Portable Corporate Pensions: Total of respective fixed assets in the portable pensions account of the employees' pension funds and defined-benefit corporate pensions

^{*}March 31 returns are overall return after amendment, other returns during fiscal year are internal rate of return (IRR).

^{*}Risk is according to BarraOne.

	Mar. 31, 2023	Jun. 30, 2023	Sep. 30, 2023	Dec. 31, 2023	Mar. 31, 2024
Basic Pension Asset Balance [Comparison with the previous fiscal year-end]	¥11,658.5 bn	¥12,320.2 bn	¥12,082.7 bn	¥12,101.7 bn	13,048.0 bn
	[-¥474.3 bn]	[+¥661.7 bn]	[+¥424.1 bn]	[+¥443.2 bn]	[+¥1,389.4 bn]
Portable Corporate Pensions Asset Balance [Comparison with the previous fiscal year-end]	¥499.1 bn	¥508.4 bn	¥500.4 bn	¥514.2 bn	¥526.7 bn
	[-¥10.5 bn]	[+¥9.4 bn]	[+¥1.3 bn]	[+¥15.1 bn]	[+¥27.6 bn]
Total Asset Balance [Comparison with the previous fiscal year-end]	¥12,157.6 bn	¥12,828.6 bn	¥12,583.0 bn	¥12,615.9 bn	¥13,574.6 bn
	[-¥484.7 bn]	[+¥671.1 bn]	[+¥425.4 bn]	[+¥458.3 bn]	[+¥1,417.0 bn]

Basic Pension: Fixed assets in the basic pensions account of the employees' pension funds

Portable Corporate Pensions: Total of respective fixed assets in the portable pensions account of the employees' pension funds and defined-benefit corporate pensions

Basic Pension

<FY2014—FY2023>

FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023
13.97	-2.59	5.96	7.27	2.74	-2.84	22.76	6.38	1.38	17.30

(Unit:%)

5-year average	10-year average	Since FY1996
8.58	6.94	4.94

*Asset allocation was deregulated in FY1996 with the lifting of restrictions.

Portable Corporate Pensions

<FY2014-FY2023>

(Unit:%)

(Unit:%)

FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023
6.62	-0.75	3.07	3.23	3.14	-1.00	11.42	2.38	-1.43	5.56

(Unit:%)

5-year average	10-year average	Since FY2014
3.28	3.16	3.16

*Portable corporate pension portfolios were managed together with Basic Pension until FY2013.

		FY2022			FY2023		Excess return rate	Excess return rate
Basic Pension	Time- weighted return rate	Benchmark	Excess return rate	Time- weighted return rate	Benchmark	Excess return rate	(5-year average) (FY2019-FY2023)	(10-year average) (FY2014-FY2023)
Total (%)	1.37	0.79	0.58	17.27	17.25	0.02	1.16	0.98
Domestic Equities (%)	6.53	5.81	0.71	38.75	41.34	-2.59	-0.15	-0.07
Foreign Equities (%)	2.34	1.50	0.84	34.68	40.12	-5.44	1.36	1.56
Domestic Bonds (%)	-1.14	-1.54	0.40	-0.47	-2.37	1.90	1.38	0.88
Foreign Bonds (%)	0.38	-0.50	0.88	15.07	15.27	-0.19	-0.12	0.42

Portable Corporate	FY2022				FY2023		Excess return rate	Excess return rate	
Pensions	Time- weighted return rate	Benchmark	Excess return rate	Time- weighted return rate	Benchmark	Excess return rate	(5-year average) (FY2019-FY2023)	(10-year average) (FY2014-FY2023)	
Total (%)	-1.43	-0.91	-0.52	5.55	3.59	1.96	1.19	0.42	
Global Equities (%)	3.44	1.50	1.94	39.52	40.12	-0.59	0.72	0.76	
Bonds (%)	-3.03	-1.54	-1.49	-0.23	-2.37	2.14	1.13	0.29	

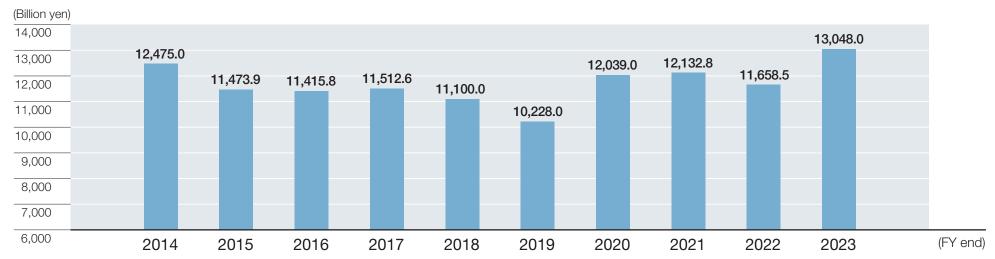
(Unit:¥ billon)

		Basic	Pension		Portable Corporate Pensions (inc. Joint Investment)				
FY2023	Domestic Equities	Foreign Equities			Global Equities	Bonds	Total		
Apr.		1.1	-3.1	-1.9		0.4	0.4		
May.	-50.2	0.7	-117.1	-166.6		-1.2	-1.2		
Jun.		-124.8	121.8	-2.9		0.8	0.8		
Jul.	-100.9	-2.0	-31.9	-134.7	-5.1	3.9	-1.2		
Aug.		-3.5	9.1	5.6		0.7	0.7		
Sep.	-100.2	-53.0	54.7	-98.6	-5.2	4.2	-1.0		
Oct.		-51.0	47.6	-3.4		0.3	0.3		
Nov.	-100.3	-108.4	3.1	-205.6		2.8	2.8		
Dec.		-49.4	47.0	-2.4		0.4	0.4		
Jan.	-49.6	-51.3	1.7	-99.3		-0.7	-0.7		
Feb.		-7.5	5.2	-2.3		0.4	0.4		
Mar.		-105.1	272.3	167.2	-10.3	8.8	-1.5		
Total	-401.2	-554.2	410.5	-544.9	-20.6	21.0	0.4		

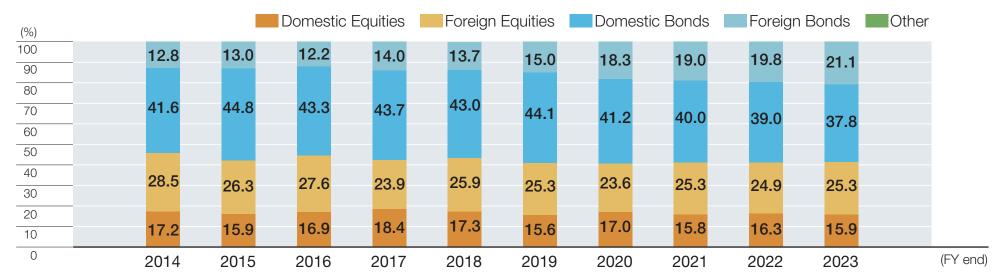
	Start date	Purpose	Investable Securities	Scheme	Investment Amount (Mar. 31, 2024)	Ratio	Benchmark
Private Equity	09/2002	<foreign alternative="" equity=""> For long-term acquisition primarily of illiquidity premiums and alpha generated from effective governance of the investee company</foreign>	Buy-out, venture capital, and equivalent invest- ments	Trust banks and investment advisory firms invest directly in funds, and make joint investments	Basic: ¥1,061.7bn	8.1%	Basic 5% (±5%)
Hedge Fund	10/2007	Domestic Bond Alternative> For stable acquisition of absolute returns	Event-driven, relative value, global macro, other	Investment advisory firms invest in each single fund based on the advice of subcon- tractors	Basic: ¥1,034.6bn Portable: ¥71.3bn Total: ¥1,105.9bn	7.9% 12.9%	Basic 5% (±5%) Portable Up to 15%
Real Estate	06/2009 (06/1973)	Domestic Bond Alternative> For long-term acquisition of income gain	Silent partnership investment, special purpose company preferred securities, REIT, other	Trust banks and investment advisory firms invest in real estate investment vehicles, etc.	Basic: ¥98.1bn Portable: ¥16.0bn Total: ¥114.1bn	0.8% 2.9%	
Infrastructure	11/2011	Domestic Bond Alternative> For long-term acquisition of income gain	Infrastructure equity	Investment advisory firms invest directly in funds	Basic: ¥96.5bn Portable: ¥28.2bn Total: ¥124.7bn	0.7% 5.1%	Basic 5% (±5%) Portable Up to 20%
Stable Income	11/2016	Domestic Bond Alternative> For long-term acquisition of income gain	Infrastructure debt, direct lending, royalty strategies, asset leasing, insurance-related invest- ments, agriculture and forest investments, and other finance, etc.	Investment advisory firms invest directly in funds	Basic: ¥43.5bn Portable: ¥20.7bn Total: ¥64.2bn	0.3% 3.7%	
Total					Basic: ¥2,334.3bn Portable: ¥136.2bn Total: ¥2,470.5bn	17.9% 24.7%	Portable Up to 35%

^{*}Investment amounts include the Joint Investment portions.



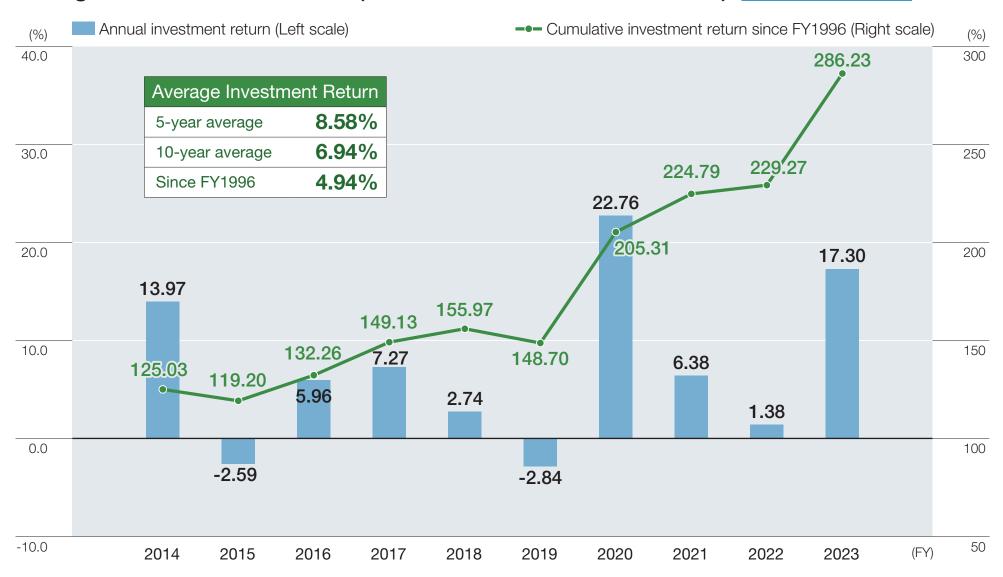


Changes in Asset Allocation Basic Pension



Changes in Investment Return (Overall Return after Amendment)

Basic Pension

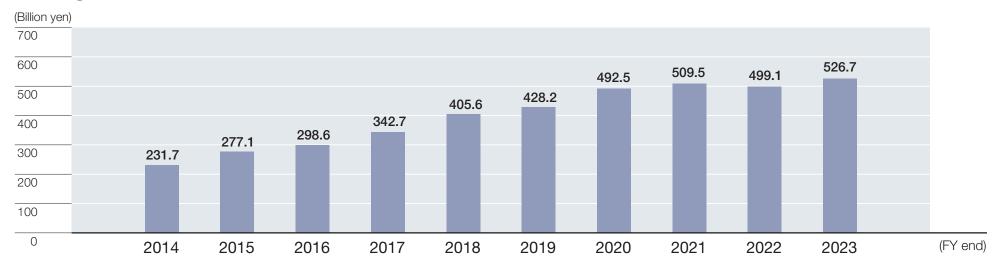


Changes in Time-weighted Return Rate & Excess Return Rate

Basic Pension

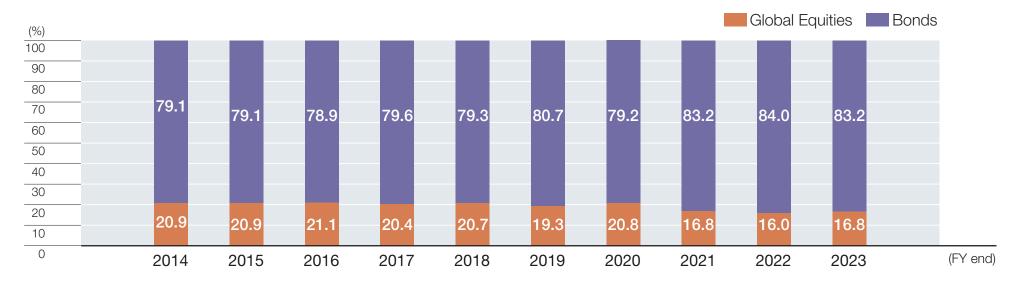


Changes in Asset Balances Portable Corporate Pensions

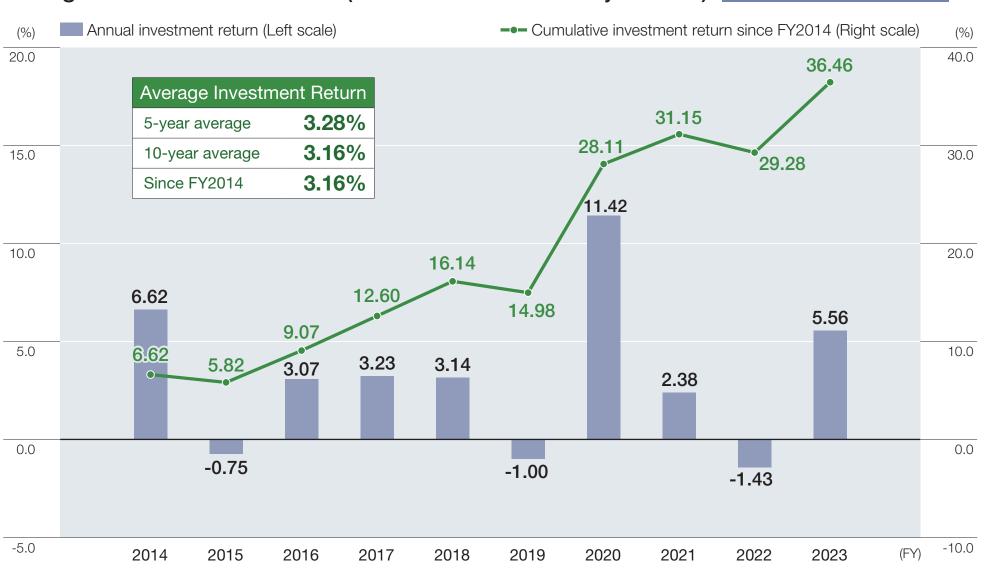


Changes in Asset Allocation

Portable Corporate Pensions



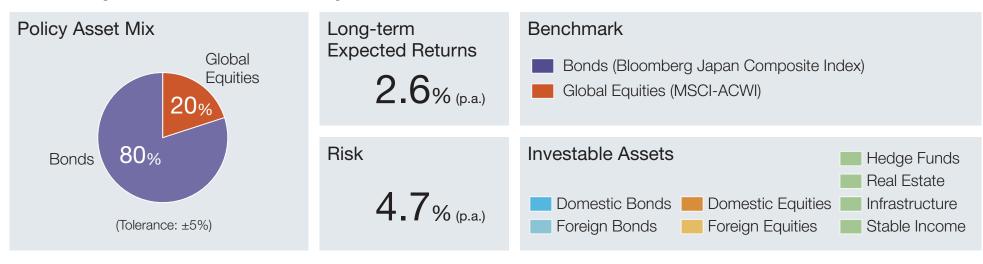
Changes in Investment Return (Overall Return after Adjustment) Portable Corporate Pensions



Changes in Time-weighted Return Rate & Excess Return Rate Portable Corporate Pensions



Summary of Investment Policy



Changes in Return Rate (Time-weighted Return Rate)

(Unit:%)

	Apr.	May.	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	FY
FY2016							0.18	1.26	0.85	-0.20	0.82	0.28	3.23
FY2017	0.80	0.47	0.31	0.40	0.54	0.75	0.73	0.09	0.44	0.17	-1.26	-0.17	3.31
FY2018	0.70	0.19	0.31	0.67	-0.07	0.35	-1.69	0.60	-1.61	1.77	1.11	0.81	3.11
FY2019	0.80	-1.17	1.41	0.31	-0.37	0.47	0.39	0.74	0.24	0.40	-1.15	-2.89	-0.87
FY2020	1.93	1.05	0.86	0.97	1.22	-0.48	-0.74	2.58	0.94	0.27	0.44	1.88	11.44
FY2021	0.87	0.70	0.73	0.33	0.41	-0.78	1.51	-0.38	1.05	-1.47	-0.88	0.78	2.88
FY2022	-1.23	0.06	-1.99	2.21	-0.99	-2.75	1.69	1.03	-3.09	1.97	0.15	1.31	-1.79
FY2023	0.66	-0.21	1.86	-0.07	-0.44	-1.06	-1.07	2.86	0.73	0.62	1.53	1.40	6.95

Average Return	3.69%
Risk (standard deviation)	3.89%

Excess Return	0.90%
Tracking Error	1.29%

Number of Subscribers	13
Asset Balance	¥20.3 bn

